#### Minutes of Regular Meeting

Held April 20, 2020

The Regular Meeting of the Governing Board of the Lawrence County Educational Service Center was held on Monday, April 20, 2020 at 1:00 p.m. by Zoom Meeting with the following governing board members present:

ROLL CALL:

Carla Salyer, present Phil Carpenter, present Jeff Floyd, present Ray Malone, present Chris Collier, present

Motion made by Mr. Malone and seconded by Mrs. Salyer to approve the agenda with addition of addendum and to omit item #28 on the regular agenda as presented.

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, y Mr. Collier, yea

Mr. Carpenter, yea

Motion by Mr. Floyd and seconded by Mr. Collier to go into Executive Session under R.C. 121.22 (G) (3), to conference with the Board's legal counsel concerning disputes involving the Board that are subject to pending court action.

Entered executive session: 1:09 P.M.

Motion made by Mrs. Salyer and seconded by Mr. Floyd to return from executive session.

Returned: 1:39 P.M.

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mr. Collier to approve the Minutes of the Regular Meeting on February 24, 2020.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

### Minutes of Regular Meeting

Held April 20,2020

Motion made by Mr. Malone and seconded by Mr. Collier to approve the Payment of Bills after reviewing detailed checklist, financial summary, receipt ledger and cash reconciliation for the following month:

> February 2020 March 2020

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mr. Floyd to go into executive session for the purpose of discussing employment of public personnel.

Entered: 1:33 P.M.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mrs. Salyer and seconded by Mr. Floyd to return to open session from executive session.

Returned: 2:20 P.M.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mrs. Salyer and seconded by Mr. Collier to approve the Master Service Agreement between META Solutions, an Ohio Regional Council of Government and the Lawrence County ESC effective July 1, 2020 thru June 30, 2021 (see attached).

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mrs. Salyer and seconded by Mr. Floyd to approve a 2% increase in pay effective for the 2020-2021 school year for the following individuals:

> **Becky Bowling** Johnna Lunsford Julie Mayo Greg Arden Mariah Bailey Donna Bickford Donna Blair

Minutes of Regular Meeting

Held April 20,2020

Joseph Bokovitz Natalie Campbell Misty Chaffin Mark Crawford Charles Delawder Vickie Elkins Ambria Freeman Christopher Haney Michael Hairston James Justice Ida McFann Linda McKnight Allen Miller Sandra Reffitt David Rumley **Emaleigh Stevens** Jackie Walker Robert Wilds Diana Wise

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Carpenter and seconded by Mrs. Salyer to approve the independent contractor agreement between Jonathan Malone and the Lawrence County Educational Service Center for 2020 lawn care of ESC (see attached).

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mr. Collier to participate in the Ohio ESC State Trainers 2020 – OTES 2.0 Grant beginning July 1, 2019 and ending June 30, 2020 and authorizing the Treasurer to establish a 590 Fund for tracking expenditures and revenue (see attached).

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

### Minutes of Regular Meeting

Held April 20,2020

Motion made by Mrs. Salyer and seconded by Mr. Malone to obtain quotes from the Ohio School Plan for ESC insurance coverages which included \$50,000 crime coverage for the positions of Superintendent and Treasurer.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mr. Floyd to approve the employment of the following individual for a two-year contract as Special Education Cooperative Secretary beginning August 1, 2020 through July 31, 2022 pending proper certification and licensure:

Linda McKnight 192 workdays + 9 holidays

\$23,113.20

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mrs. Salyer to approve a three-year employment contract for the following individuals as teachers at the Special Education Cooperative beginning August 1, 2020.

Joesph Bokovitz	182 workdays	Salary \$48,852.90
Michael Hairston, Head Teacher	182 workdays	Salary \$52,530.00
Misty Chaffins	182 workdays	Salary \$46,751.70
Christopher Haney		Salary \$46,226.40
Ida McCann		Salary \$46,226.40
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Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion by Mr. Collier and seconded by Mr. Malone to approve the employment of the following individual for a two-year contract effective August 1, 2020 thru July 31, 2022 pending proper employment certifications and licensure.

Greg Arden

Teacher

182 workdays

\$48,327.60

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

#### Minutes of Regular Meeting

### Held April 20,2020

Motion made by Mr. Malone and seconded by Mr. Carpenter to approve a three-year contract for Jackie Walker, as a Teacher at the Alternative School beginning August 1, 2020 thru July 31, 2021 school year pending proper employment certifications and licensure:

Salary

\$36,771.00

182 workdays

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Carpenter and seconded by Mr. Floyd to approve the payment of a stipend of \$5,000.00 to Jackie Walker for preparing the tuition billing for the Alternative School for the 2020-2021 school year.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mr. Collier to approve a cleaning supplemental for Allen Miller at the Alternative School for the 2020-2021 school year in the amount of \$5,400.00.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mrs. Salyer to approve the employment of the following as truant officers beginning August 1, 2020 through July 31, 2021:

Thomas Allen	\$10,000.00	178 workdays + 9 holidays
Raymond Gorby	\$8,102.00	178 workdays + 9 holidays
Richard Mitchell	\$8,102.00	178 workdays + 9 holidays
Marshall Zornes	\$8,102.00	178 workdays + 9 holidays

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Malone and seconded by Mr. Collier to approve a supplemental contract for Thomas Allen for the 2020-2021 school year (see attached).

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

### Minutes of Regular Meeting

Held April 20, 2020

Motion made by Mrs. Salyer and seconded by Mr. Carpenter to approve Garnet Webb on an as needed basis in the Treasurer's Office at an hourly rate of \$22.25 beginning July 1, 2020 through June 30, 2021.

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mr. Malone to approve the following substitute teacher at the Lawrence County Joint Cooperative (old LCA) for the 2020-2021 school year pending proper employment certifications and licensure:

Debbie Chapman

100 days

\$120.00 per day

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mrs. Salyer to approve a three-year contract to Robert Wilds as Director at the Lawrence County Joint Cooperative (old LCA), .75 F.T.E. and Director at the Special Education Cooperation .25 F.T.E. beginning with the 2020-2021 school year pending proper employment certifications and licensure:

Salary of \$79,845.60

220 workdays plus 10 holidays

With pick up of employee contributions as prescribed by STRS and state law

Mr. Floyd, yea

Mr. Malone, yea

Mrs. Salyer, yea

Mr. Collier, yea

Mr. Carpenter, yea

Motion made by Mrs. Salyer and seconded by Mr. Floyd to amend the following agenda item:

> Consider the employment of the following individuals on a three-year contract beginning with the 2020-2021 school year pending proper employment certifications and licensure:

Speech Option II Donna Bickford

182 workdays Salary \$57,257.70

Speech Option II Heather Meyers

182 workdays Salary \$56,100.00

To read and approve as follows:

Consider the employment of the following individuals employment contract beginning with the 2020-2021 school year pending Proper employment certifications and licensure:

Donna Bickford Speech Option II

Three-year contract

Salary \$57,257.70

182 workdays

Heather Meyers Speech Option II Two-year contract

#### Minutes of Regular Meeting

Held April 20,2020

Salary: \$56,100.00

182 workdays

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mr. Floyd to approve the Successor Joint Agreement for Cooperative Operation of Lawrence County Joint Education Program between the Lawrence County Educational Service Center and by and among Chesapeake Exempted Village School District Board of Education, Dawson-Bryant Local School District Board of Education, Fairland Local School District Board of Education, Ironton City School District Board of Education, Rock Hill Local School District Board of Education, South Point Local School District Board of Education, Symmes Valley Local School District Board of Education effective beginning July 1, 2020.

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Malone and seconded by Mr. Collier to approve authorizing the Treasurer to continue Board paid salary and benefits without deducting leave days effective March 11, 2020 thru May 1, 2020 due to the Ohio Governor Dewine's stay-athome directive due to the coronavirus outbreak. The Board authorizes the Treasurer to continue this authorization should the Governor extend the date beyond May 1, 2020.

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Malone and seconded by Mr. Floyd to approve the agreement between Lawrence County Educational Service Center and the Ironton City Schools to provide an attendance officer beginning with the 2020-2021 school year (see attached).

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Collier and seconded by Mrs. Salyer to approve the Lawrence County Educational Service Center Guidelines for Staff for Inclement Weather Days effective April 20, 2020 (see attached).

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

### Minutes of Regular Meeting

Held April 20,2020

Motion made by Mr. Carpenter and seconded by Mrs. Salyer to approve the following revisions or additions to the Lawrence County Educational Service Center board policy booklet:

1520 (Revised) 3120 (Revised) 2464 (Revised) 3120/4120 (Revised) 3120.04 (Revised 4124 (Revised) 6107 (Revised)

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mr. Collier to continue in the Ohio School Comp Workers' Compensation Group Rating program for the 2021 calendar year (see attached).

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Superintendent's Report

Other business.

Motion made by Mrs. Salyer and seconded by Mr. Collier to approve the employment of the following individuals as Special Education Cooperative aides under a two-year contract beginning August 1, 2020 through July 31, 2022 pending proper certification and licensure:

Donna Blair	\$16,809.60	180 workdays + 9 holidays
Charles Delawder	\$19,961.40	180 workdays + 9 holidays
Vickie Elkins	\$17,860.20	180 workdays + 9 holidays
	\$18,648.15	180 workdays + 9 holidays
	\$17,334.90	180 workdays + 9 holidays
Diana Wise	\$19,173.45	180 workdays + 9 holidays
Ambria Freeman Sandra Reffitt	\$18,648.15 \$17,334.90	180 workdays + 9 holidays 180 workdays + 9 holidays

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

### Minutes of Regular Meeting

Held April 20,2020

Motion made by Mr. Collier and seconded by Mr. Floyd to approve a one-year employment contract pending approval of contract for services with Ironton City Schools for Terry Saunders as attendance officer pending proper certification and licensure:

Salary \$

17,109.79

178 workdays + 9 paid holidays

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Motion made by Mr. Floyd and seconded by Mr. Collier to approve the two-year employment contract for Allen Miller as custodian at the Special Education Cooperative beginning August 1, 2020 and ending July 31, 2022 pending all proper certifications and licensure:

Salary: \$22,983.73

199 workdays plus 9 holidays

Mr. Floyd, yea Mr. Malone, yea Mrs. Salyer, yea Mr. Collier, yea Mr. Carpenter, yea

Next scheduled meeting of the Lawrence County Education Service Center is Monday, May 18, 2020 at 2:00 P.M. at the LCESC Board Office.

Motion made by Mr. Carpenter and seconded by Mr. Floyd to adjourn. Time: 3:03 P.M.

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Treasurer